

# **STOP THE TOAD**

**KEEP WA CANE TOAD FREE**

## **Stop the Toad Foundation Annual Report 2010/11**



CARING  
FOR  
OUR  
COUNTRY

**A=N**  
foundation

**Stop The Toad Foundation (Inc)**  
2 Delhi St West Perth, WA 6005  
Ph 08 9420 7266 Fax 08 9420 7273  
[www.stopthetoad.org.au](http://www.stopthetoad.org.au)  
[kim@stopthetoad.org.au](mailto:kim@stopthetoad.org.au)

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## BACKGROUND

The STOP THE TOAD FOUNDATION (STTF) is a not-for-profit, non-government organisation incorporated in Western Australia in October 2005.

When field operations began in 2006, the Foundation's main aim was to prevent cane toads from invading Western Australia. Over the past five years, STTF has removed 175,000 cane toads heading towards WA, but has not been able to entirely prevent them from entering the State. The Foundation has, however, developed an effective and efficient method of clearing toads from a specific area; exclusion fencing. STTF aims to develop this method of toad control so that it can be used to keep toads out of areas such as National Parks and high biodiversity sites.

Directing the evolution of STTF's cane toad control strategy are two recently released governing documents; The Federal Government's Cane Toad Threat Abatement Plan and The State Government's Cane Toad Strategy. Both documents acknowledge that there is a need to move away from broad-scale control and eradication to the protection of key biodiversity assets, and that community action is still an important part of minimizing the toads' impact.

The Committee of Management of the STTF was established at an inaugural AGM on 27 October 2005. It has held 5 meetings in the 2010/11 financial year.

This report covers the period from 1 July 2010 to the end of its sixth financial year, 30 June 2011.



*An adult cane toad is blocked by one of STTF's exclusion fences.*



## OBJECTS OF ASSOCIATION

- (a) To prevent the migration of cane toads into Western Australia.
- (b) To fund, develop, install and operate toad trapping devices and other toad control mechanisms with the aim of preventing cane toads entering Western Australia.
- (c) To protect Western Australia's native fauna and flora from the infestation of cane toads.
- (d) To educate the public on the risks and danger posed by cane toads and the ways to prevent the migration of cane toads into Western Australia.
- (e) To conduct and finance research into the development of effective methods of controlling, reducing or eliminating cane toad populations.
- (f) To implement cane toad control measures in Western Australia in the event that populations of cane toads are established in the State.
- (g) To carry out activities that promote or to facilitate the above objectives, including fund raising activities.
- (h) To establish and maintain a public fund to be called the "Stop the Toad Fund" for the specific purpose of supporting the environmental objects/purposes of the Association. The Public Fund is established to receive all gifts of money or property for this purpose and any money received because of such gifts must be credited to the Public Fund Bank Account. The Public Fund must not receive any other money or property into the Public Fund Bank Account and it must also comply with subdivision 30-E of the *Income Tax Assessment Act 1997*.

### *Stop The Toad Foundation (Inc) Rules of Association – Clause 3*



*STTF Volunteers educating Pemberton District High School on cane toads.*

## **CHAIR'S INTRODUCTION**

Cane toads are a noxious pest. Since their misguided release into the sugar cane fields of Queensland seventy six years ago they have spread in vast numbers across northern Australia, from Queensland into the Northern Territory, with disastrous results for native wildlife. And now they are in the Kimberley region of Western Australia.

Community groups here and in the Northern Territory have worked tirelessly to slow the toads down and, I'm pleased to say, without these efforts, toads would have reached the Kimberley a lot sooner than they have. Our committee members, patron, staff and volunteers deserve every credit for their efforts to bring people and ideas together in the cause of toad control.

We now stand at the end of our sixth year of operations and our results to date are enormously encouraging. After wide consultation with scientists, indigenous stakeholders, and toad specialists from all over Australia we are better placed than we were six years ago to have an impact on the cane toad, on the ground.

The Foundation's Committee of Management is enormously grateful for the wave of support we have benefited from. Thanks go especially to our primary sponsor, the Federal Government, and to our other major sponsor, the ABN Foundation. Special thanks also go to Panoramic Resources, The Kimberley Diamond Company, Matso's Broome Brewery, Carlton United Breweries, CSPB, Kununurra TAFE and the Department of Corrective Services- Wyndham.

But most importantly to all those volunteers who did their bit to reduce the cane toad threat to WA this year, those who cooked, drove, answered phones, created spreadsheets, spoke to schoolkids, told their friends and relatives, charged batteries, or caught, killed and counted toads in the heat, thank you and congratulations on an amazing effort.

On behalf of the Committee of Management of the Stop The Toad Foundation I would also like to thank our staff who worked so hard and so well under such testing circumstances to maximize and guide the volunteer effort this sixth year.

### **Robert Edel**



Robert Edel  
STTF  
Chairperson

**Chairperson**  
**Stop The Toad Foundation (Inc)**



## TOADS IN A NUTSHELL

Cane toads (*Bufo marinus*) were introduced to Queensland by the Bureau of Sugar Experimental Stations at Meringa in 1935 in a failed attempt to control a sugar cane pest. Since then cane toads have devastated the biological landscape of Queensland, northern New South Wales and the Northern Territory.

The cane toad is recognised by the IUCN (the World Conservation Union) and the Global Invasive Species Programme as one of the world's 100 worst invaders. The National Cane Toad Taskforce has recognized growing evidence and concern about the impact of cane toads on Australia's ecosystems. The cane toad has been listed as a key threatening process in Australia.

Cane toads are both aggressive predators and highly toxic when eaten by other animals (this includes the toad's eggs and tadpoles). They have an instant and deadly impact on anything that bites them. Cane toads feed on a broad variety of prey items including insects; small reptiles and frogs. They even eat ground-nesting bird chicks and eggs. They out-compete native species for food and shelter sites and (having no natural enemies) can deplete resources so severely that their impacts are major.

Cane toads are very adaptable and can infiltrate urban areas, grasslands, woodlands, sand dunes, coastal heath, mangroves and the margins of rainforest. They are prolific breeders with large females recorded as producing 30,000 eggs at a time. The eggs are capable of surviving in freshwater systems and brackish systems with salinity levels up to 15%.

Cane toads have spread from Queensland, south into New South Wales and east into the Northern Territory, devastating ecosystems throughout Arnhem Land and Kakadu. In the Northern Territory there is evidence of localised extinctions of northern quolls (*Dasyurus hallucatus*), severe population declines of large predatory reptiles such as the varanid (monitor) lizards. Reports of deaths of freshwater crocodiles, water birds, freshwater fish and turtles are accumulating.

The first cane toad was found at the Northern Territory/Western Australia border in February 2009. They have since moved 80kms west into The Kimberley and are on the border of The Purnululu National Park. There is great concern that if toad numbers aren't controlled, they will decimate many species that are unique to Western Australia. CSIRO predictions warn that unless stopped, cane toads will colonise Perth and could even eventually infest areas as far south as Margaret River.

The downstream environmental, social, economic, health and cultural impacts of toad colonisation of Western Australia are potentially enormous. The impact on tourism in the Kimberley alone could be worth many millions of dollars each year.

STTF is committed to thorough exploration of all potential methods to eradicate or significantly impact upon the advancing front and protecting sites of State and National significance within Western Australia.

## THE STTF STRATEGY

The STTF cane toad strategy has always been centered around an annual Muster; a volunteer, community based event aimed to stop toads entering WA.

Unfortunately, toads crossed over the WA/NT border in February 2009 and our strategy has therefore had to change. It has evolved from trying to keep toads out of an entire state to trying to keep toads out of specific areas. Fortunately this evolution has been partnered with the development of a very successful management tool- cane toad exclusion fencing.

The Foundation developed exclusion fencing in 2007 and trialled it on a broad basis during the 2008 Muster. The fencing strategy was found to be extremely efficient during the 2008 Muster as well as during trials by Frogwatch in the NT, so was used again during the 2009 and 2010 Musters. Exclusion fencing has contributed to the removal of 130,000 cane toads during the last three Musters and was used on both man-made and natural water bodies with equal success.

Directing the evolution of STTF's cane toad control strategy are two recently released governing documents; The Federal Government's Threat Abatement Plan (TAP) and The State Government's State Cane Toad Strategy (SCTS). Both documents acknowledge that there is a need to move away from broad-scale control and eradication to the protection of key biodiversity assets, and that community action is still an important part of minimising the toads' impact.

Using these documents to guide the Foundation, as well as our own successes, the strategy during the 2010-11 financial year was dramatically different from that in the previous years.

In the past, the STTF fencing strategy has been used to remove large numbers of toads and eradicate toad populations where they already existed. For the first time, during the 2010 Muster, permanent fencing was used as a control tool against toads. In liaison with the Department of Environment and Conservation (DEC), STTF attached 2km of toad proof fence to an existing cattle fence inside the Point Spring Nature Reserve. The aim is to permanently keep large numbers of toads out of this unique rainforest system while allowing native animals to move freely in and out of the fenced area. DEC is managing the fence to determine its' success.

In May 2011, STTF erected another permanent fence at Emma gorge in the El Questro Wilderness Park. This project is the first ever attempt in Australia at creating a 'toad-free sanctuary' and studying the biodiversity of the surrounding area before and after toads arrive. The project is a joint venture between STTF, Dr. Sean Doody from Monash University, El Questro Wilderness Park and The Australian Geographic Society. It will run for a minimum of three years, and depending on its success, continue for years after that.



*A Yellow-spotted Monitor (Varanus Panoptes); one of the native goanna species impacted by cane toads.*

## REPORT ON ACTIVITY

This report on the achievements of the Stop The Toad Foundation should be read in conjunction with the Foundation's Strategic Plan (see Appendix 1).

### 1) OPERATIONS AND TRAINING:

***Primary Goal: To implement the most thorough on-ground control operations achievable to slow, and if possible halt, the westward movement of cane toads; and to effectively deal with any (hitch-hiker) outbreaks ahead of the front.***

***Secondary Goal: In the advent of cane toads entering Western Australia, to minimise their spread and the harm they do to natural systems and ecological communities.***

- Continued support for Frogwatch toad expert Graeme Sawyer to develop strategies that complemented the outcomes sought by the Foundation and meets the aims of the Seasonal Strategy Plan.
- Liaised with the Department of Environment and Conservation and Kimberley Toad Busters (KTB) and local landholders to collect intelligence on the extent and position of the current toad front line.
- Field trips to the control area for the purposes of:
  - surveillance
  - site evaluation for fencing trials
  - trapping and hand-capture operations
  - Base-camp sites
- Volunteer recruitment and training:
  - Held information evenings throughout the State
  - Organise all food, accommodation and transport from Kununurra for volunteers
  - Provide all on-ground training to volunteers
  - Arrange volunteer insurance via DEC and ensure their health and safety at all times
  - Ensure our team leaders in the field have first aid training
- The Foundation held its fifth Great Toad Muster from 11<sup>th</sup> September to 11<sup>th</sup> October 2010. The first permanent fence was erected at Point Springs Nature Reserve in conjunction with DEC.
- As part of the Muster and in conjunction with the University of Monash, the Foundation supported an honours project by Phillipa Burfield. The aims of the project were to get a better understanding of how the fences affect native wildlife, to see how far west toads have moved and to study the physiology of the western frontline toads.
- The Foundation used the exclusion fencing strategy to protect tourism sites in Kununurra from cane toads, including the Lake Argyle Tourist Village, the Kununurra Country Club Resort and the Lakeside Resort. The fences were erected around the pool areas to keep them free of cane toads.
- STTF created the first ever 'toad-free sanctuary' at Emma gorge, El Questro by erecting a 1.4km toad fence at the base of the gorge.



## 2) LOGISTICS:

**Primary Goal: To deploy the necessary people, machinery, equipment and supplies reliably and cost-effectively - where needed, when needed.**

- Continued to employ a full time Strategic Campaign Manager throughout the 2010/11 financial year.
- Continued to employ a part time staff member to fill the role of Community Campaigner from July-October 2010.
- Developed a strategy for recruiting volunteers for The Great Toad Muster 2010 and Emma gorge fence project.
- Maintained two second-hand Toyota Troupe carriers and other essential equipment to operational readiness.
- Established asset management and maintenance regimes for vehicles, machinery and other equipment.
- Initiated logistical planning regimes for on-ground control operations including toad surveillance work in preparation for The Great Toad Muster.
- Liaised with El Questro Wilderness Park management, Monash university staff and the Australian Geographic Society scientists for the Emma gorge project.
- Purchased materials to undertake exclusion fencing during the 2010 Muster and Emma gorge fence project.
- Worked with Kununurra TAFE and Wyndham Corrective services in the pre-fabrication of fences for the 2010 Muster.



*Volunteers on the 2010 Great Toad Muster.*

## **INFORMATION (& COMMUNICATIONS):**

**Primary Goal: To establish and maintain high levels of information flow, to and from the Foundation, which maximise:**

**a) intelligence gathering to satisfy our knowledge needs, and**  
**b) stakeholder awareness, participation and support**

- Continued to raise the profile of the issue to all Australians, especially those in the populous south of the State. 37 press, radio and TV interviews were produced and conducted in the 2010/11 financial year (see Appendix 2 for full details).
- Ran a National Eradication Program for all community groups across Australia. STTF offered financial support to any group interested to encourage others to get involved in the campaign. A national tally was recorded.
- Conducted over 25 awareness raising exercises all over Australia, such as talks to schools and interested clubs, and ran a stall at the 2010 Kununurra Agricultural show (see Appendix 3 for full details).
- Maintained STTF website to promote awareness of the issue and act as a conduit for enquiries, donations, etc. The website contains:
  - All relevant information on the activities of, and publications by STTF
  - A comprehensive list of links to STTF media releases
  - A secure online donations facility
  - An automated letter page through which supporters could make relevant politicians aware of their opinions
  - An opt-in/opt-out eNewsletter list
  - Updates and e-newsletters relating to ongoing activities of the Foundation
- Produced printed materials for use in awareness raising and to build support for the campaign, including:
  - The Great Toad Muster 2010 posters (2,000 printed and distributed)
  - Production of updated STTF/Frogwatch Fencing DVD (hundreds distributed and DVD placed on website)
  - The Emma gorge fence project plan appeal; numerous sent to potential supporters
  - 'How to cane toad proof your backyard' brochure distributed to all East Kimberley towns (10,000 mail dropped)
- Continued to function as a member of the Stakeholders Reference Group (SRG) in Kununurra administered by DEC for all those involved in cane toad control in WA.
- Undertook many contacts with WA and Federal Ministers for Environment, and encouraged them to support on-ground community-based control initiatives.
- Conducted ongoing liaison with available expertise in cane toad ecology/behaviour and control techniques.
- Maintained a database of more than 2500 individuals and organisations interested in the issue. Distributed monthly e-newsletters to those on the database.

#### **4) ADMINISTRATION (AND FUNDRAISING):**

***Primary Goal: To develop and operate an administration which effectively supports the work of the Foundation while remaining as lean as possible.***

- The Foundation only employs one full time staff member, Kim Hands, as the Campaign Manager. As part of her duties, she carries out administrative duties.
- The Foundation employed a part time staff member, Lucy Simnett, as the Community Campaigner in March 2010. Lucy continued in this role until October 2010. She was also involved in administrative duties as part of her role.
- The engagement of volunteers to assist with administrative tasks such as mail outs, organising volunteer evenings and plans for the Great Toad Muster 2010 and Emma gorge fence project.
- Ensured appropriate and adequate insurance cover for all staff and volunteers and developed a risk management plan.
- The Foundation's identified objective of finding cost effective approaches to operating from multiple locations was met by:
  - Forging an agreement with the Conservation Council of WA to be:
    - providers of key administrative functions (e.g. book keeping),
    - a centre of Perth-based operations, and
    - 'front-of-house' for the Foundation (phone number, reception, etc)
  - The Strategic Campaign Manager renting an office by the day whilst working in Kununurra.

#### **Fundraising:**

- Fundraising is important to the ongoing success and achievement of the Foundation's aims. STTF successfully secured a further \$60,000 in 2010 from a philanthropic foundation to fund operations for the 2010 Great Toad Muster.
- Continued relationship with Matso's Broome Brewery where 10 cents from every glass of 'Hit the Toad' lager is donated to the Foundation to assist with the ongoing battle against the toad.
- Created a new relationship with Carlon United Breweries where \$1 from every carton of Carlton Mid sold in the north-west of WA is donated to STTF.
- The STTF website has an online donation system, which receives weekly donations between \$20-\$1000. STTF was very grateful to receive significant donations from the Kimberley Diamond Company and CSBP in 2010-11.
- STTF sells Bumper car stickers for \$2 to raise funds the Foundations operations.

## **POSTSCRIPT: A BRIEF REPORT ON THE GREAT TOAD MUSTER 2010**

A report on The Great Toad Muster 2010 is available in entirety on STTF's website [www.stophthetoad.org.au](http://www.stophthetoad.org.au) however the following is a summary.

Stop the Toad Foundation's (STTF) fifth annual Great Toad Muster was held from 11th September until 11th October 2010. The focus in previous years has been to reduce the number of cane toads entering WA. The aim for the 2010 Muster was to protect biologically significant areas surrounding the WA/NT border, as well as trying to reduce the number of cane toads already in The Kimberley and heading towards The Kimberley. This aim was also to align STTF's strategy with the Federal Government's Threat Abatement Plan (TAP) and the Western Australian State Cane Toad Strategy (SCTS).

To achieve the above goals, three base camps were set up near Point Spring Nature Reserve in WA, inside the Keep River National Park and on the edges of the RAMSAR listed Lake Argyle. A total of 20,679 cane toads, as well as 18kgs of metamorphs and 10kgs of tadpoles, were removed from these significant areas. This figure may be lower than previous years, but is due to the fact that our focus has changed from trying to remove as many toads as possible to protecting specific areas from toads. We were also working very close to the frontline, so toads had not had the chance to establish large populations in these areas.

The Foundation's temporary fencing strategy was again used at various sites to remove toads. For the first time, however, permanent fencing was also used as a method to remove toads. In liaison with the Department of Environment and Conservation (DEC), STTF attached 2km of toad proof fence to an existing cattle fence inside the Point Spring Nature Reserve. This is the first trial of a cane toad exclusion zone in Western Australia, one of the action items in the State Cane Toad Strategy. The aim is to permanently keep large numbers of toads out of this unique rainforest system while allowing native animals to move freely in and out of the fenced area.

Permanent fencing was also erected at various popular tourism sites and domestic properties around Kununurra during the Muster. Tourism sites included the Lake Argyle Tourist Village, the Kununurra Country Club Resort and the Lakeside Resort. The fences were erected around the pool areas to keep them free of cane toads. Domestic properties were fenced to protect native wildlife, pets and children from cane toads.

As part of the Muster and in conjunction with the University of Monash, the Foundation supported an honours project by Phillipa Burfield. The aims of the project were to get a better understanding of how the fences affect native wildlife, to see how far west toads have moved and to study the physiology of the western frontline toads. The results from Ms Burfield's honours project will form an important contribution towards the future management of cane toads in Western Australia.

In summary, the 2010 Muster was a great success. Thousands of toads were removed from The Kimberley, the first ever cane toad exclusion zone was established in WA and community awareness and involvement with an important environmental issue was again significantly increased.

## **POSTSCRIPT: A BRIEF REPORT ON THE EMMA GORGE FENCE**

A report on the Emma Gorge fence is available in entirety on STTF's website [www.stophthetoad.org.au](http://www.stophthetoad.org.au) however the following is a summary.

The aim of the project is to keep toads out of the iconic Emma Gorge on El Questro Station using a 1.4km toad-proof fence and to study the biodiversity of the surrounding area before and after toads arrive.

El Questro Wilderness Park is one of the most iconic places along the Gibb River road and one of the most visited by tourists from all over Australia and the world. It hosts many of the unique animals found only in the eastern Kimberley and is largely visited due to its spectacular scenery. El Questro management, Delaware North, is very keen to sustain their wilderness image and is the first privately owned company to be pro-active in terms of toad control.

One of El Questro's more famous gorges, Emma Gorge, is situated in the NE of the Wilderness Park and is surrounded by 200m high sandstone cliffs of the Cockburn Ranges. This site should be relatively impenetrable to toads as they are not the most enthusiastic climbers. A pre-existing cattle fence at the entrance to the gorge was an added bonus for the project as these fences are easily converted into toad proof fences and save time in the erection of a completely new fence.

The total cost of the Emma Gorge fence was essentially \$7,144. There was, however, in-kind support that kept the total cost to a bare minimum. All fencing equipment such as fencing pliers, mattocks, shovels and cordless drills were supplied by STTF. The fence was erected in 12 days with the assistance of STTF volunteers. So essentially, the labor was free of charge, although the project was coordinated by a STTF staff member. El Questro Wilderness Park provided the STTF team with food and accommodation.

The Keep Emma Gorge Cane Toad Free Project is an exciting project. It has huge potential that if successful may set an example for other areas in Australia to follow. The total cost - \$7144- is not that much to invest to keep toads out of one of the most iconic gorges in The Kimberley. A biological or genetic solution to cane toads may still be 10-20 years away. Until that time, this project represents a pro-active solution to keeping unique wildlife areas cane toad free.



*Volunteers on the Emma gorge fence project*



## **THE YEAR AHEAD**

We stand at the end of our sixth year of operations with encouraging results. The Foundation removed 20,000 toads from the WA/NT border area and was responsible for creating the first ever 'toad-free sanctuary' in The Kimberley region of Western Australia.

For the first time in five years, STTF will not be holding a Muster at the end of the 2011 dry season. This is due to a number of reasons including lack of funding, but mainly due to the fact that the Foundation has changed our strategy from trying to keep toads out of an entire state to trying to keep toads out of specific areas. Our focus during the end of the 2011 dry season will be to ensure that the Emma gorge fence line is as toad proof as possible, ready for the invasion of the toad during the 2011-12 wet season.

During the following financial year, STTF will continue to monitor the success of the Emma gorge fence line. In conjunction with Monash University and the Australian Geographic Society, the Foundation will record the biodiversity of the surrounding area before and after toads arrive. STTF will search for other areas in The Kimberley, like Emma gorge, where a permanent fence could be erected to protect the site from toads.

STTF will also continue to work with DEC to determine if there are any other National Parks or biologically significant areas in Western Australia where toad exclusion zones could be created with the use of permanent exclusion fencing, as per Action 18 and 26 of the State Cane Toad Strategy. These actions will also support the objectives stated in the Federal Government's Threat Abatement Plan for cane toads.

The Stop the Toad Foundation is dedicated to the defence of Western Australia's biodiversity and is committed to fighting the toad in a strategic manner, bringing teams of volunteers and professionals together in a complementary action.

## **COMMITTEE OF MANAGEMENT MEMBERSHIP:**

The Committee of Management of the Stop The Toad Foundation Inc. is comprised of:

- Chairperson: Robert Edel (DLA Phillips Fox)
- Vice-chair: Russell Gueho (Northern Habitat - Kununurra)
- Secretary: Vacant position
- Treasurer: Kenneth Bradley (Workability)
- Dr Andrew Storey (University of WA)

(At the time of the Foundation's AGM 10<sup>th</sup> November 2011).

The Foundation's Patron is WA author Tim Winton.

## APPENDIX 1: STRATEGIC PLAN

As well as the Seasonal Strategy, an overarching strategic plan for the activity of the organisation has been in development. It identifies the following goals and key objectives and these have shaped the Foundation's activity throughout the year:

### 1) Operations and Training

**Primary Goal: To implement the most thorough on-ground control operations achievable to slow, and if possible halt, the westward movement of cane toads; and to effectively deal with any (hitch-hiker) outbreaks ahead of the front.**

**Secondary Goal: In the advent of cane toads entering Western Australia, to minimise their spread and the harm they do to natural systems and ecological communities.**

- Conduct on-ground cane toad control activities to deliver maximum impact on the advance of the front.
- Design and implement a rapid response capability to effectively deal with toad incursions ahead of the front (by toads which hitchhike on vehicles), in concert with responsible government agencies.
- Develop a culture of safety and implement and maintain robust safety procedures at all times for all Foundation staff and volunteers.
- Develop a training program which ensures that all Foundation staff and volunteers are adequately prepared for all activities and all foreseeable contingencies.
- Develop and promote sound holding and disposal procedures for toads captured.
- Protect the environment in all phases of operations to the maximum extent possible.

### 2) Logistics

**Primary Goal: To deploy the necessary people, machinery, equipment and supplies reliably and cost-effectively - where needed, when needed.**

- Establish cost-effective and secure processes for provisioning of all field activities.
- Develop a transport capability for moving people, machinery, equipment and supplies through the landscape.

- Establish a vehicle and equipment control register including repair and maintenance schedules for all STTF assets.
- Establish cost-effective production processes for traps and other in-field requirements.
- Establish temporary field operations centres as required.

### **3) Information**

**Primary Goal: To establish and maintain high levels of information flow, to and from the Foundation, which maximise:**

- **intelligence gathering to satisfy our knowledge needs, and**
- **stakeholder awareness, participation and support**
  - Create and maintain awareness of, and support for, the Foundation and its objectives and activities at local, state and national levels.
  - Establish relationship with a broad range of stakeholders prepared to assist the Foundation achieve its objectives.
  - Identify clear, simple and direct pathways for interested parties to find ways of assisting and engaging the Foundation.
  - Identify all Foundation knowledge needs and ways to fulfil them.
  - Identify all Foundation Research and Development priorities and develop plans to satisfy them.
  - Satisfy all needs for centralised information and data management on toads, control results, volunteers and stakeholders.

### **4) Administration**

**Primary Goal: To develop and operate an administration which effectively supports the work of the Foundation while remaining as lean as possible.**

- Achieve sound but efficient Human Resource Management outcomes to ensure staff and volunteers are the right people in the right roles, adequately trained and resourced to do the job.

- Find cost effective approaches to operating from multiple locations including front of house, secretarial support, communications, financial management, accounting and auditing.
- Fulfil the Foundation's duty of care to its staff and volunteers by providing best practice risk minimisation strategies and adequate insurances at all times.
- Ensure that all licences, permissions and permits required by the organisation are in order at all times.
- Create an organisational structure and system of governance and decision making which is robust and accountable but also transparent, responsive and inclusive.
- Raise sufficient funds to enable the operations of the Foundation.

## APPENDIX 2: STTF MEDIA EXPOSURE 2010/2011

DATE	MEDIA TYPE	SUBJECT
20/07/2010	Radio	6PR Kim interviewed about toads and can we really stop them?
30/07/2010	Radio	Live recording for ABC and DW Radio. Kim interviewed on current status of toads
Aug-Sep issue	Magazine	Landmark Magazine article re: Muster 2010
7/09/2010	Radio	Kim interviewed on ABC Eion Cameron RE: Muster preparation
7/09/2010	Media release	Muster set to begin
9/09/2010	Newspaper	Article in Kimberley Echo about Muster 2010
14/10/2010	Online	ABC online story on Muster results and volunteers involved
14/10/2010	Radio	ABC - Kim interviewed about Muster results and where the toads are at now. Interview also focused on Purnululu National Park and what the Federal Government is doing about toads there
14/10/2010	Newspaper	New Sponsor Carlton Mid placed an add in the Kimberley Echo about their new promotion
15/10/2010	Media release	First large haul of toads caught in The Kimberley
15/10/2010	Newspaper	The West Australian short story on Muster results
28/10/2010	Radio	Curtin Uni FM- Kim interviewed about States continual funding for cane toads program
4/11/2010	Online	Triple J story online about Muster
16/11/2010	Radio	Kim interviewed by 'The couch' drive home 94.5PM
15/03/2011	Media release	Emma Gorge fence line preparation
15/03/2011	Online	Article on WA today online on the Emma Gorge fence line
15/03/2011	Online	Article on SMH online on the Emma Gorge fence line
15/03/2011	Online	Article on Sunday Times online on the Emma Gorge fence
15/03/2011	Online	Article on Perth now online on the Emma Gorge fence line
15/03/2011	Radio	Kim interviewed on ABC Broome on the Emma Gorge fence



<b>DATE</b>	<b>MEDIA TYPE</b>	<b>SUBJECT</b>
15/03/2011	TV	Story on WIN on the Emma Gorge fence line
15/03/2011	Newspaper	Article in Australian Associated Press on Emma Gorge fence
15/03/2011	Online	Article on The Age online on the Emma Gorge fence line
15/03/2011	Online	Article on The Australian online on the Emma Gorge fence
15/03/2011	Radio	Kim interviewed on ABC Perth on the Emma Gorge fence line
16/03/2011	Newspaper	Article in The West Australian on the Emma Gorge fence line
16/03/2011	Newspaper	Article in The Herald Sun on the Emma Gorge fence line
16/03/2011	Newspaper	Article in the Courier Mail on the Emma Gorge fence line
16/03/2011	Newspaper	Article in The Sydney Morning Herald on Emma Gorge fence
17/03/2011	Newspaper	Article in The Kimberley Echo on the Emma Gorge fence line
29/03/2011	Radio	Kim interviewed on Curtin Uni Radio re: Emma gorge fence
1/04/2011	TV- Documentary	Interview of Chris Done by BBC - talking about his toad fence on his property
2/05/2011	Newspaper	Article in The West Australian on Emma gorge fence
2/05/2011	TV	Kim interviewed by Liam Bartlett, 60 mins on Emma fence
4/05/2011	Newspaper	Article in Broome Advertiser on the Emma gorge fence
5/05/2011	Newspaper	Article in The Kimberley Echo on the Emma gorge fence
22/06/2011	Radio	Kim interviewed on 6PR on the current status of toad movement and STTF activities

### APPENDIX 3: STTF EDUCATIONAL PRESENTATIONS 2010/2011

MONTH	No. PEOPLE	PRESENTATION FOR WHO AND WHERE
JULY	35	Palm and Cycad Society, South Perth
JULY	20	Rose Society, South Perth
JULY	15	Western Australian Horticultural Council, Subiaco
JULY	25	Fern Society, South Perth
JULY	25	Fuschia Society, South Perth
JULY	100	Wilson Primary School, Wilson
AUGUST	50	St. Ives Retirement Village, Murdoch
AUGUST	40	Success Retirement Village, Success
AUGUST	60	Mataranka Springs Caravan Park, Northern Territory
SEPTEMBER	50	Capel Primary School, Capel
SEPTEMBER	65	Public Sector Commission, Perth
SEPTEMBER	10	Perth Hills Winery, Walliston
OCTOBER	35	Kelmscott and Districts Garden Club, Kelmscott
NOVEMBER	70	Outdoor Action Association, Osbourne Park
FEBRUARY	60	Jayco Caravan Club of WA, Woodman Point
FEBRUARY	45	Southern Districts Rotary Club, Gosnells
MARCH	35	Country Women's Association, West Perth
MARCH	30	Pemberton District High School, Pemberton
APRIL	25	Bert England Lodge, Rockingham
APRIL	60	Nedlands National Seniors, Nedlands
APRIL	50	Gosnells District Lions Club, Gosnells
MAY	30	Country Women's Association, West Perth
MAY	30	Yadara Primary School, Murdoch
JUNE	15	Peel Cottage Garden Club, Mandurah
JUNE	45	Kenwick Rotary Club, Kenwick

## **APPENDIX 4: THE JOURNEY SO FAR; CANE TOADS AND STTF**

**1935** - 102 cane toads (a native of south/central Americas) brought into Australia by Meringa Sugar Experimental Station (Cairns)

**1936** - 3400 juvenile toads released into cane fields in a failed attempt to control cane beetles

**1980** – First reports of cane toads arriving in Arnhem Land (NT)

**1984** - Reports of cane toads beginning to impact on Kakadu National Park (NT)

**1999** - Reports of cane toads in Katherine area (NT)

**February 2004** - Cane toad Forum in Cairns produces climate projection maps that indicate likely future extent of infestation for WA (Kimberley and Kalbarri to Esperance).

**March 2004** – Ian Morris from Frogwatch NT sighted a large male toad 5km east of the Victoria River roadhouse.

**April 2004** – Northern Habitat (an organisation from Broome and Foundation member-to-be) produces a discussion paper “Tourism Nightmare” and follows up with “Toad Strategies”. Both are sent to government and industry and they receive a strong response from Kimberley Tourism Industry who request that a position statement be sent to State and Federal parliamentarians.

**December 2004** – Northern Habitat brings Graeme Sawyer (future Foundation Regional Coordinator) to Broome and Kununurra for public meetings and presents information on what could be achieved with cross community support. The message – Keep Toads out of WA.

**February 2005** – Northern Habitat press releases point to failures by past political parties to address the cane toad issue adequately. The State Government begin to develop a policy specifically for the control of cane toads. Local candidates in the Kimberley make commitments to address the issue if elected.

**March 2005** – The East Kimberley community with Kimberley Specialists and future Foundation board member Dr Andrew Storey (University of WA) hold the Kununurra Cane Toad Forum and sponsor attendance from 28 experts and presenters. Evidence suggests that a serious attempt at toad control is possible. Hon. Robin Chapple drafts a petition for the Legislative Council and over 300 signatures are collected in its first day. The Conservation Council of WA decides to support the fight and suggests a number of strategies including developing a stand alone Foundation to attract government and public contributions to support on-ground control activities.

**May 2005** – Over 500 signatures to a petition are tabled in Parliament by Robin Chapple (Greens WA) for Legislative Council Environment Committee.

**June 2005** – A public meeting is organised in Perth by the Conservation Council of WA. Presenters are: Russell Gueho (Northern Habitat), Graeme Sawyer (Northern Frogwatch), Alan Thompson (Save Endangered East Kimberley Species), Dr Judy Edwards (former WA Minister for the Environment) and Tim Winton (Author). WA govt. announces a further allocation of \$900,000 to the fight and calls on the Federal Government to match this commitment.

Northern Habitat invites author Di Morrissey and naturalist Ian Morris to present at a fundraising film night in Broome in late June and the attraction results in an article in the Bulletin magazine.

**August 2005** – State Government announces \$1 million towards toad control. \$500,000 to a public awareness and education campaign and \$500,000 to be issued to Stop the Toad Foundation upon incorporation.

70th Anniversary of the original release of cane toads into Qld  
– 19th August 1935

**September 2005** – CALM releases draft WA cane toad control strategy.

First toad busting weekend organised by Kimberley Specialists and Frogwatch at Victoria River introduces volunteers to cane toads and outlines identification, safe handling and disposal. Northern Habitat represented by Russell Gueho. Conservation Council of WA represented by Lisa Brideson.

**October 2005** – Stop The Toad Foundation incorporates.

**December 2005** – A State Government contribution of \$500,000 to the Stop The Toad Foundation is received and cleared.

**February 2006** – First staff members hired for STTF, including Campaign Manager Dennis Beros based in Perth and Field coordinator Derek Monk based in Kununurra.

**March 2006** – Graeme Sawyer from Frogwatch NT and Derek Monk found 10 male toads at the Gregory Can in Gregory National Park.

**September 2006** – First Great Toad Muster held from 23<sup>rd</sup> September until 31<sup>st</sup> October. A total of 48,374 toads were removed by 126 volunteers.

**February 2007** – Board Member Russell Gueho takes over the position of Campaign Manager, in a voluntarily capacity.

**March 2007** – Gregory National Park fencing trial began. The project was financially supported by DEC. Muyalee Women's Ranger group (a Timber Creek indigenous Community Development and Employment Program) assisted with the ongoing management of the fence line.

**September 2007** – Second Great Toad Muster held from 22<sup>nd</sup> September until 14<sup>th</sup> October. A total of 12,004 toads were removed with the help of 30 volunteers. Exclusion fencing was developed during the

Muster.

**May 2008** – Kim Hands is hired as the new Campaign Manager.

**September 2008** – Third Great Toad Muster held from 20<sup>th</sup> September until 18<sup>th</sup> October. A total of 68,325 toads were removed with the help of 70 volunteers. Exclusion fencing was trailed for the first time on a broad basis and found to be very efficient.

**February 2009** – Cane toads reach the WA border.

**June 2009** – STTF enter into a partnership with the Northern Land Council to continue the monitoring of the Gregory fence line and carry out toad control around the NT/WA border area.

**September 2009** – Fourth Great Toad Muster held from 12<sup>th</sup> September until 12<sup>th</sup> October. A total of 42,386 toads are removed with the help of 120 volunteers. Exclusion fencing is used in Keep River National Park.

**October 2009** – The first National Eradication Week held from the 3<sup>rd</sup> October until the 11<sup>th</sup> October. A total of 4922 toads were removed by community groups from areas across QLD, northern NSW, NT and WA. Volunteers contributed 329 days of effort towards cane toad control.

**March 2010** – The second National Eradication Program begins and continues for six months. STTF offers financial support to community groups across Australia.

**June 2010** – STTF and Wyndham Corrective services use permanent fencing to protect domestic properties in Kununurra from toads.

**August 2010** – 75th Anniversary of the original release of cane toads into Qld – 19th August 1935.

**September 2010** – Fifth Great Toad Muster held from 11<sup>th</sup> September until 11<sup>th</sup> October. A total of 20,679 toads were removed with the help of 104 volunteers. The first permanent toad exclusion fence was erected in conjunction with DEC at Point Spring Nature Reserve. Permanent fencing was also erected at various popular tourism sites around Kununurra during the Muster. Tourism sites included the Lake Argyle Tourist Village, the Kununurra Country Club Resort and the Lakeside Resort.

**November 2010** – The Gregory fence trial finished and the fence is removed.

**May 2011** – A 1.4km permanent fence is erected at Emma gorge in the El Questro Wilderness Park. This project is the first ever attempt in Australia at creating a 'toad-free sanctuary' and protecting a site before toads arrive in the area. The project is a joint venture between STTF, Dr. Sean Doody from Monash University, El Questro Wilderness Park and The Australian Geographic Society.



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**STOP THE TOAD FOUNDATION (INC)**

**FINANCIAL STATEMENTS**

**30 JUNE 2011**

**STOP THE TOAD FOUNDATION (Inc)**

**STATEMENT BY COMMITTEE**

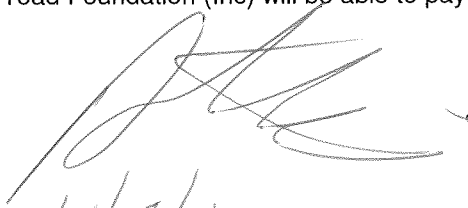
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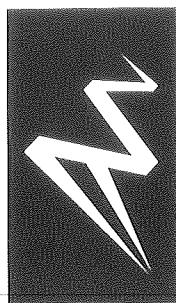
I hereby certify that.

1. The attached Balance Sheet and Profit and Loss Statement for the year ended 30 June 2011 is accurate to the best of my knowledge and belief and have been prepared in accordance with the accounting policies in Note 1 to the accounts.
2. All receipts due to the Stop the Toad Foundation (Inc) during the year ended 30 June 2011 have been deposited to the nominated Bank West Account.
3. All payments made by the Stop the Toad Foundation (Inc) for the year ended 30 June 2011 have been made approved Association business.
4. Nothing has come to my attention that would indicate that the financial statements are inaccurate, inappropriate or otherwise misleading.
5. At the date of this statement, there are reasonable grounds to believe that the Stop the Toad Foundation (Inc) will be able to pay its debts as and when they fall due.

Chairman

Date: \_\_\_\_\_

  
14/9/11



## Anderson Munro & Wyllie

CHARTERED ACCOUNTANTS

Unit 8 / 7 Hector Street, Osborne Park WA 6017  
PO Box 1357, Osborne Park WA 6916

Phone: (08) 9445 9955 Fax: (08) 9445 9966

ABN 59 125 425 274

Website: [www.amwaudit.com.au](http://www.amwaudit.com.au)

*Liability limited by a scheme approved under Professional Standards Legislation*

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STOP THE TOAD FOUNDATION (INC.)**

#### **Report on the Financial Report**

We have audited the accompanying financial report, being a special purpose financial report, of Stop the Toad Foundation (Inc.), which comprises the balance sheet as at 30 June 2011, and the profit and loss statement for the year then ended, a summary of significant accounting policies, and other explanatory notes.

#### ***Management Committee's Responsibility for the Financial Report***

The Management Committee is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the constitution and are appropriate to meet the needs of the members. The Management Committee's responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Management Committee's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Management Committee's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Management Committee as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Management Committee's financial reporting requirements under the constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

**Qualification**

Stop the Toad Foundation (Inc) is a non profit organisation which depends on grants, donations and fund raising activities as its main sources of income. It is not practicable to establish controls over donations, fund raising activities and other cash receipts until their initial entry in the accounting records. Therefore our audit testing of donations, fund raising activities and other cash receipts was limited to the amounts recorded.

**Auditor's Qualified Opinion**

In our opinion, apart from the qualification above the financial report presents fairly, in all material respects, the financial position of Stop the Toad Foundation as of 30 June 2011 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

**Emphasis of Matter**

We would like to bring the board's attention to the sustainability of the organization. There was no major funding in 2010/2011 financial year, however, the expenditure was at the same level as previous year, the balance sheet as at 30 June 2011 showed a loss of \$149,637 as a result. The board needs to obtain sufficient funds or significantly reduce the operations in order to be sustainable in the future.

**Basis of Accounting**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Boards' financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

Anderson Munro & Wyllie  
**ANDERSON MUNRO & WYLLIE**  
Chartered Accountants

**BILLY-JOE THOMAS**  
Director

Dated: 30<sup>th</sup> September 2011  
Osborne Park

# Stop The Toad Foundation Inc

City West Lotteries House  
2 Delhi Street  
West Perth. WA 6005  
Western Australia

## Balance Sheet [Last Year Analysis]

June 2011

3/10/2011  
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	This Year	Last Year
<b>Assets</b>		
Current Assets		
Main Acc #592933700	-\$2,381.99	\$10,777.36
Maximiser Acc #592365993	\$11,079.52	\$142,169.42
Fund #593279923	\$14,069.36	\$7,261.41
Debit Card acc#797539221	\$5,723.47	\$5,528.12
Undeposited Funds	\$0.00	\$12,000.00
Trade Debtors	\$1,500.00	\$465.00
Total Current Assets	<u>\$29,990.36</u>	<u>\$178,201.31</u>
Other Assets		
Prepayments	\$2,646.72	\$2,622.78
Total Other Assets	<u>\$2,646.72</u>	<u>\$2,622.78</u>
Plant & Equipment		
Plant & Equipment	\$131,554.77	\$131,554.77
Plant & Equip Accum Dep	-\$72,583.11	-\$60,286.44
Total Plant & Equipment	<u>\$58,971.66</u>	<u>\$71,268.33</u>
Total Assets	<u>\$91,608.74</u>	<u>\$252,092.42</u>
<b>Liabilities</b>		
Current Liabilities		
Trade Creditors	\$1,763.90	\$18,849.76
GST Liabilities		
GST on sales	\$0.00	\$4.80
GST on purchases	-\$1,274.39	-\$553.05
Total GST Liabilities	<u>-\$1,274.39</u>	<u>-\$548.25</u>
Payroll Liabilities		
PAYG Withholding Payable	\$4,813.11	\$1.05
Accrued wages	\$2,422.00	\$0.00
Leave Provision	\$2,774.48	\$620.85
Total Payroll Liabilities	<u>\$10,009.59</u>	<u>\$621.90</u>
Total Current Liabilities	<u>\$10,499.10</u>	<u>\$18,923.41</u>
Total Liabilities	<u>\$10,499.10</u>	<u>\$18,923.41</u>
Net Assets	<u>\$81,109.64</u>	<u>\$233,169.01</u>
<b>Equity</b>		
Retained Earnings	\$233,169.01	\$85,885.71
Current Year Earnings	-\$152,059.37	\$147,283.30
Total Equity	<u>\$81,109.64</u>	<u>\$233,169.01</u>



# Stop The Toad Foundation Inc

City West Lotteries House  
2 Delhi Street  
West Perth. WA 6005  
Western Australia

## Profit & Loss [Last Year Analysis]

July 2010 through June 2011

3/10/2011  
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	This Year	Last Year
Income		
Donations	\$79,941.15	\$78,793.41
Fundraising	\$3,371.00	\$3,181.82
Miscellaneous funds	\$242.42	\$0.00
Bank interest	\$3,611.76	\$1,674.97
Grant from Lotterywest	\$0.00	\$55,951.07
GVEHO	\$1,500.00	\$1,500.00
Depart Environment & Heritage	\$0.00	\$234,054.55
Melbourne Community Foundation	\$0.00	\$10,000.00
Total Income	\$88,666.33	\$385,155.82
Expenses		
Operations Costs		
Administration cost	\$12,833.00	\$11,391.59
Bank fees	\$705.36	\$848.43
Bad debit	\$465.00	\$0.00
Depreciation Accum	\$12,296.67	\$14,988.69
Business Insurance	\$2,298.05	\$2,494.83
Catering	\$0.00	\$368.86
Rent	\$2,311.37	\$2,700.00
Vehicle licencing & Insurance	\$4,917.28	\$5,500.00
Freight	\$0.00	\$90.91
Postage	\$265.71	\$2,246.93
Office Supplies	\$0.00	\$536.38
Office on costs	\$5,562.24	\$0.00
Membership fees	\$60.00	\$0.00
Legal & accounting fees	\$1,827.50	\$1,476.34
Photocopying	\$0.00	\$600.00
Fundraising	\$426.56	\$798.16
Volunteer Support	\$607.18	\$1,636.36
Emma Gorge		
Food & Camp Expenses (EG)	\$1,151.17	\$0.00
Fencing Material (EG)	\$6,094.88	\$0.00
Vehicle Fuel (EG)	\$2,044.15	\$0.00
Vehicle Maintenance (EG)	\$420.28	\$0.00
Flights and Accomodation (EG)	\$774.11	\$0.00
Care for Country		
Telecommunications	\$2,310.86	\$7,271.71
Vehicle Fuel	\$9,395.05	\$6,705.85
Vehicle Maintenance	\$2,834.69	\$7,221.95
Vehicle Hire	\$33,389.01	\$0.00
Promotional Material	\$7,341.64	\$4,159.42
Camp Equipment	\$3,965.79	\$42,176.27
Contract Work	\$0.00	\$4,545.45
Research	\$0.00	\$3,000.00
Reports	\$1,756.00	\$1,603.00
Fencing Material	\$1,120.03	\$13,336.77
Flights and Accomodation	\$8,192.17	\$5,520.80
Food & Camp Expenses	\$17,742.74	\$19,373.44
Satellite Phone Hire	\$4,341.55	\$56.55
Scientific Research	\$4,545.45	\$0.00
Employment Expenses		
Professional development	\$0.00	\$254.55
Employee accomodation	\$0.00	\$1,300.00
Superannuation	\$6,873.79	\$6,300.01
Wages	\$78,797.06	\$72,812.53
Wage Expense Other	\$253.12	\$0.00
Leave Provision	\$2,153.63	-\$4,038.67
Workers' Compensation	\$651.82	\$595.41

**Stop The Toad Foundation Inc**  
**Profit & Loss [Last Year Analysis]**  
**July 2010 through June 2011**

3/10/2011  
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	This Year	Last Year
Rounding	\$0.79	\$0.00
Total Expenses	<u>\$240,725.70</u>	<u>\$237,872.52</u>
Net Profit / (Loss)	<u>-\$152,059.37</u>	<u>\$147,283.30</u>

# STOP THE TOAD FOUNDATION (INC)

## NOTES TO AND FORMING PART OF THE ACCOUNTS

### NOTE 1: STATEMENT OF ACCOUNTING POLICIES

These financial statements are 'Special Purpose Financial Reports' and not 'General Purpose Financial Reports'. Stop the Toad Foundation (Inc.) is of a type identified in Statement of Accounting Concepts 1 as a non-reporting entity, because in the opinion of the members of the Environmental Defender's Office WA (Inc.), there is unlikely to exist users who are unable to command the preparation of financial statements tailored so as to satisfy all of their information needs. Therefore there is no requirement to apply Australian Accounting Standards and Australian Accounting Interpretations in the preparation and presentation of these financial statements, and none have been adopted.

The financial statements are prepared in order to satisfy the requirements of the Associations Incorporation Act 1987 (WA) and the Stop the Toad Foundation (Inc.), and have been prepared in accordance with the historical cost convention and the accruals basis.

The following is a summary of the significant accounting policies adopted by Stop the Toad Foundation (Inc.) in the preparation of the financial statements:-

(a) Property Plant & Equipment

Depreciation is calculated on a straight-line basis so as to write off the cost of each asset over its expected useful life to the entity.

(b) Deferred Expenditure

All expenditure incurred on projects for the following financial year is deferred as a prepayment in the current year.

(c) Revenue

Grant revenue is recognised in the income statement, when it is received.

Donations are recognised as revenue at the earlier of when received or when the donor can demonstrate they made the donation.

Interest revenue and distribution income from investments is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

NOTE 1: STATEMENT OF ACCOUNTING POLICIES (Cont.)

(d) Employee Benefits

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Provisions for employee entitlements in relation to annual leave are brought to account, based upon employees pro-rata entitlement calculated at current rates of pay.

(e) Income Tax

Stop the Toad Foundation (Inc.) is exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997, as amended.

(f) Goods and Services Tax (GST)

Revenues, expense and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.